

Karen D. Multon

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EDUCATION

Ph.D., (With Honors) *Loyola University of Chicago*, June, 1990
Major Field: Counseling Psychology (APA Accredited)
Minor Fields: Psychological Measurement and Health Psychology
Dissertation Title: Empirical Analyses of the Structure and Content of Spontaneous Causal Thinking After Marital Separation (Chair: Steven D. Brown, Ph.D.)

M.A., (With Honors) *Saint Xavier University*, Chicago, August, 1982
Major Field: Learning Disabilities
Minor Field: Behavior Disorders
Thesis Title: Correlational Study of Subtests of a Diagnostic Arithmetic Test in a Learning Disabled Sample (Chair: Dorothy Binder, Ph.D.)

B.A., (With Honors) *University of Illinois at Chicago*, June, 1974
Major Fields: Education of the Educable Mentally Handicapped and Elementary Education

PSYCHOLOGY LICENSE: State of Missouri # PY01530 (issued 5/11/92)

SCHOLARLY HONORS AND AWARDS

Elected Fellow of the American Psychological Association (APA); Division 17 Counseling Psychology.
Nominated by four APA Fellows. Recommended by the Fellows Committee of Division 17 to the Fellows Committee of APA. Selected by the Fellows Committee of APA. Awarded 2002

William T. Kemper Fellowship for Teaching Excellence; University of Missouri-Columbia. Nominated and selected by faculty. Included \$10,000. Awarded 2000

Graduate Advisor/Mentor of the Year Award; College of Education; University of Missouri-Columbia.
Nominated and selected by students. Awarded 2000

Distinguished Teaching Professorship Nominee; Selected by the College of Education as their candidate for this university-wide award. 1999

Graduate Teacher of the Year Award; College of Education; University of Missouri-Columbia. Nominated and selected by students. Awarded 1997

Faculty Developmental Leave; Office of the Provost; University of Missouri-Columbia. Leave was designed to increase knowledge in health psychology issues. Awarded Fall, 1997

High Flyer Awards; College of Education; University of Missouri-Columbia. Awarded for attaining 4.8 to 5.0 for teaching effectiveness and/or course content on teaching evaluations of graduate-level courses. (First instituted in 1994) Awarded for 1995, 1996, 1997, 1998, 1999, 2000, 2001, and 2002.

Golden Chalk Award; University of Missouri-Columbia; Behavior Sciences Sector. University-wide award for graduate-level teaching. Awarded to one faculty member each year from each of the six graduate divisions and from the three professional schools. Nominated and selected by students. Awarded 1996

Lyda Professorship; College of Education; University of Missouri-Columbia. Included \$8,155 per year for two years. Awarded to one untenured, tenure-track assistant or associate professor every two years for research potential. Awarded 1993-1995

Barbara A. Kirk Award for Outstanding Graduate Student Research; Division 17 (Counseling Psychology) of the American Psychological Association. Included award certificate and \$500. Manuscript titled "Relation of academic self-efficacy beliefs and academic outcomes: A meta-analytic investigation" Awarded 1991

President's Medallion; Loyola University of Chicago; Awarded to one student from each college (undergraduate or graduate) of Loyola University (approximately 25,000 students) for outstanding scholarship, leadership, and service. Awarded 1988

Scholarships:

-*Sisters of Mercy Scholarship*; Saint Xavier University; Chicago. Awarded 1981

-*Special Education Scholarship*; University of Illinois at Chicago. Awarded to one student with a major in special education during his/her senior year. Award included tuition, fees, and stipend with no service requirement. Awarded 1973

-*Illinois State Scholarship* Award based on SAT scores. Awarded 1970

PROFESSIONAL EXPERIENCE

2003-present *Professor and Chair*; Department of Psychology and Research in Education; University of Kansas, Lawrence, KS

1997-2003 *Associate Professor*; Department of Educational and Counseling Psychology; University of Missouri-Columbia (Fall, 2000 - Acting Director of Graduate Studies)

1990-1997 *Assistant Professor*; Department of Educational and Counseling Psychology; University of Missouri-Columbia.

Pre-Doctoral Positions:

- 1988-1989 *Lecturer and University Supervisor*; Curriculum and Human Resources Department; Loyola University of Chicago.
1985-1988 *Graduate Assistant*; Counseling Psychology Program; Loyola University of Chicago.
1984-1985 *Cross-Categorical Resource Teacher*; District 143; Midlothian, Illinois.
1983-1985 *Adult Education Instructor*; Saint Xavier University, Chicago
1983-1984 *Educational Administrator*; Interventions/Crossroads (Substance Abuse Rehabilitation Residential Center); Chicago.
1982-1983 *Educational Diagnostician/Clinical Supervisor*; Saint Xavier University Learning Disabilities/Behavior Disorders Clinic; Chicago.
1981-1982 *Graduate Assistant*; Saint Xavier University Learning Disabilities/Behavior Disorders Clinic; Chicago.
1978-1980 *Adult Education Instructor*; Evelyn Wood Reading Dynamics Institute; Chicago.
1976-1978 *Substitute Teacher*: Districts 111, 123, and 124; Chicago and suburbs of Chicago
1975-1976 *Elementary School Teacher*; St. Christina School; Chicago.

POST-DOCTORAL SUPERVISED EXPERIENCE, INTERNSHIP, AND PRACTICA

- 1990-1991 *Post-Doctoral Supervised Experience* (16 months); University of Missouri-Columbia, Counseling Center and the Department of Educational and Counseling Psychology; Columbia, Missouri. 1,600 hours
- 1989-1990 *Internship*; Michael Reese Hospital and Medical Center (APA Accredited); Chicago.

Practica:

- 1988-1989 *Practicum in Psychotherapy*; Center for Family Studies/The Family Institute, Institute of Psychiatry, Northwestern Memorial Hospital; Chicago.
1988-1989 *Practicum in Psychotherapy and Assessment*; V.A. Lakeside Medical Center; Chicago.
1987-1988 *Practicum in Psychotherapy and Assessment*; Tri-City Community Mental Health Center; East Chicago, Indiana.
1986 *Practicum in Counseling*; Moraine Valley Community College; Palos Hills, Illinois.

PUBLICATIONS (R = refereed; * indicates empirical; all italicized names are students)

- 1.R* Multon, K. D., Brown, S. D., & Lent, R. W. (1991). Relation of academic self-efficacy beliefs and academic outcomes: A meta-analytic investigation. *Journal of Counseling Psychology*, 38, 30-38.
- 2.R* Multon, K. D. (1993). The structure and content of spontaneous causal thinking after marital separation. *Journal of Divorce and Remarriage*, 21, 207-225.
- 3.R* Heppner, M. J., Multon, K. D., & Johnston, J. A. (1994). Assessing internal resources during career change: Development of the Career Transitions Inventory. *Journal of Vocational Behavior*, 44, 55-74.
4. Multon, K. D. (1994). Review of Advances in Personality Assessment: Vol. 9. *Contemporary Psychology*, 39, 228-229. (Invited contribution)

- 5.R* Holliday, G., Multon, K. D., & Koller, J. (1994). Behavioral assessment of vocational rehabilitation clients with learning disabilities: Development of the Koller Adolescent and Adult Behavior Scale. *Assessment in Rehabilitation and Exceptionality, 1*, 277-288.
- 6.R* Multon, K. D., & Lapan, R. T. (1995). Developing scales to evaluate career and personal guidance curricula in a high school setting. *Journal of Career Development, 21*, 293-305.
- 7.R* Multon, K. D., Heppner, M., & Lapan, R. T. (1995). An empirical derivation of career decision subtypes in a high school sample. *Journal of Vocational Behavior, 47*, 76-92.
- 8.R* Wright, G. E., & Multon, K. D. (1995). Employer's perceptions of nonverbal communication in job interviews for persons with disabilities. *Journal of Vocational Behavior, 47*, 214-227.
- 9.R* Dunham, M., Multon, K. D., & Koller, J. (1996). Rorschach response profiles of adults with specific learning disabilities. *Proceedings of the National Association of School Psychology, 86-PO180*, 181.
- 10.R* Kivlighan, Jr., D. M., Multon, K. D., & Patton, M. J. (1996). Development of the Missouri Addressing Resistance Scale. *Psychotherapy Research: An International Journal, 6*, 291-308.
- 11.R* King, M., & Multon, K. D. (1996). The effect of television role models on the career aspirations of African American junior high school students. *Journal of Career Development, 23*, 111-125.
- 12.R* Multon, K. D., Patton, M. J., & Kivlighan, Jr., D. M. (1996). Development of the Missouri Identifying Transference Scale (MITS). *Journal of Counseling Psychology, 43*, 243-252.
- 13.R Multon, K. D., Patton, M. J., & Kivlighan, Jr., D. M. (1996). Counselor recognition of transference reactions: Reply to Carter (1996) and Mallinckodt (1996). *Journal of Counseling Psychology, 43*, 259-260.
- 14.R* Multon, K. D., Kivlighan, Jr., D. M., & Gold, P. (1996). Changes in counselor adherence over the course of training. *Journal of Counseling Psychology, 43*, 356-363.
- 15.R* Kivlighan, D. K., Jr., Multon, K. D., & Brossart, D. (1996). Helpful impacts in group counseling: Development of a multidimensional rating system. *Journal of Counseling Psychology, 43*, 347-355.
- 16.R* Lapan, R. T., Gysbers, N. C., Multon, K. D., & Pike, G. (1997). Developing guidance competency self-efficacy scales for high school and middle school students. *Measurement and Evaluation in Counseling and Development, 30*, 4-16.
- 17.R* Patton, M. J., Kivlighan, Jr., D. M., & Multon, K. D. (1997). The Missouri Psychoanalytic Counseling Research Project: Relation of changes in counseling process to outcomes. *Journal of Counseling Psychology, 44*, 189-208.
- 18.R* Smarr, K. L., Parker, J. C., Kosciulek, J. F., Buchholz, J. L., Multon, K. D., Hewett, J. E., & Reddy, G. K. (1997). Relationship of depressive disorders and health status in rheumatoid arthritis. *Arthritis, 40*, 121. (Abstract)

- 19.R* Heppner, M. J., Fuller, B. E., & Multon, K. D. (1998). Adults in involuntary career transition: An analysis of the relationship between the psychological and career domains. *Journal of Career Assessment, 6*, 329-346.
- 20.R* Brossart, D. F., Willson, V. L., Patton, M. J., Kivlighan, D. M., Jr., & Multon, K. D. (1998). A time series model of the working alliance: A key process in short-term psychoanalytic counseling. *Psychotherapy, 35*, 197-205.
- 21.R* Heppner, M. J., Multon, K. D., Gysbers, N., Ellis, C., & Zook, C. (1998). The relationship of counselor self-efficacy and selected client process and outcomes in career counseling. *Journal of Counseling Psychology, 45*, 393-402.
- 22.* Multon, K. D. & Wilson, K. S. (1999). *Educational and Counseling Psychology 354: Introduction to Educational Statistics*. Columbia, MO: University of Missouri Press, Center for Independent Study. (reviewed by editor)
- 23.R* Dunham, M., Multon, K. D., & Koller, J. (1999). A comparison of adult learning disability subtypes in the vocational rehabilitation system. *Rehabilitation Psychology, 44*, 248-265.
- 24.R* Rhee, S. H., Petrowski, G., Parker, J. C., Smarr, K. L., Wright, G. E., Multon, K. D., Buchholz, J. L., & Reddy, G. K. (1999). A confirmatory factor analysis of the Center for Epidemiologic Studies Depression Scale in RA patients: Additional evidence for a four-factor model. *Arthritis Care and Research, 12*, 392-400.
25. Multon, K. D. (2000). Career development. In E. Kazdin (Ed.) *Encyclopedia of Psychology* (Vol 2, pp. 25-29). Washington, D. C.: American Psychological Association.
- 26.R* Smarr, K. L., Parker, J. C., Kosciulek, J. F., Buchholz, J. I., Multon, K. D., Hewett, J. E., & Reddy, G. K. (2000). Implications of depression in rheumatoid arthritis: Do subtypes really matter? *Arthritis Care and Research, 13*, 23-32.
- 27.R* Kivlighan, D. M., Jr., Multon, K. D., & Patton, M. J. (2000). Insight and symptom reduction in time-limited psychoanalytic counseling. *Journal of Counseling Psychology, 47*, 50-58.
- 28.R* Rhee, S. H., Parker, J. C., Smarr, K. L., Petrowski, G. F., Johnson, J. C., Hewett, J. E., Wright, G. E., Multon, K. D., & Walker, S. E. (2000). Stress management in rheumatoid arthritis: What is the underlying mechanism? *Arthritis Care and Research, 13*, 435-442.
- 29.R* Multon, K. D., Parker, J. C., Smarr, K., Stuckey, R., Petroski, G. F., Hewett, J. E., Wright, G. E., Rhee, S. H., and Walker, S. E. (2001). Effects of stress management on pain behavior in rheumatoid arthritis. *Arthritis Care and Research, 45*, 122-128.
- 30.R* Multon, K. D., Heppner, M. J., Gysbers, N., Zook, C., & Ellis-Kalton, C. (2001). Client psychological distress: An important factor in career counseling. *Career Development Quarterly, 49*, 324-335.

- 31.R* Smarr, K. L., Multon, K. D., Derrick, B. S., Weston, D. S., Hewett, J. E., Komatireddy, G. R., Mantooth, S. A., Vessell, R. W., & Parker, J. C. (2002). Arthritis continuing education for vocational rehabilitation counselors. *Arthritis and Rheumatism*, *46*(9), S560. (Abstract)
32. Multon, K. D. (2003). Thematic Apperception Test. In N. Piotrowski (Ed.) *Magill's Encyclopedia of Social Science: Psychology* (Vol. 4, pp. 1624-1626). Pasadena, CA.: Salem Press.
33. Multon, K. D. (2003). Rorschach Inkblot Test. In N. Piotrowski (Ed.) *Magill's Encyclopedia of Social Science: Psychology* (Vol. 4, pp. 1347- 1349). Pasadena, CA.: Salem Press.
34. Multon, K. D. (2003). Clinical interviewing, testing, and observation. In N. Piotrowski (Ed.) *Survey of Social Science: Psychology* (Vol. 1, pp. 335- 339). Pasadena, CA.: Salem Press.
- 35.R* Multon, K. D., Ellis-Kalton, C., Heppner, M. J., & Gysbers, N. (2003). Counselor verbal response modes and the working alliance in career counseling. *Career Development Quarterly*, *51*, 259-273.
- 36.R* Heppner, M. J., Lee, D., Heppner, P. P., McKinnon, L. C., Multon, K. D., & Gysbers, N. (2004). Examining the role of problem-solving appraisal in the process and outcome of career counseling. *Journal of Vocational Psychology*, *65*, 217-238.
- 37.R* Betz, N. E., Hammond, M. S., & Multon, K. D. (2005). Reliability and validity of five-level response continua for the Career Decision Self-Efficacy Scale. *Journal of Career Assessment*, *13*, 131-149
38. Multon, K. D. (2005). Career development. In N. Salkind (Ed.) *Encyclopedia of Human Development* (Vol. 1, pp. 219-226). Thousand Oaks, CA: Sage Publications.
- 39.R* Multon, K. D., Wood, R., Heppner, M. J., & Gysbers, N. C. (2007). A cluster-analytic investigation of subtypes of adult career counseling clients: Toward a taxonomy of career problems. *Journal of Career Assessment*, *15*, 66-86.
- 40.R* Chaney, D., Hammond, M. S., Betz, N. E., & Multon, K. D. (2007). The reliability and factor structure of the Career Decision Self-Efficacy Scale-SF with African Americans. *Journal of Career Assessment*, *15*, 194-205.
41. Multon, K. D., & Coleman, J. S. M. (2008). Meta-Analysis. In N. Salkind (Ed.) *Encyclopedia of Educational Psychology*. Thousand Oaks, CA: Sage Publications.
42. Multon, K. D., & Suito, D. (2008). DSM-IV-R. In N. Salkind (Ed.) *Encyclopedia of Educational Psychology*. Thousand Oaks, CA: Sage Publications.

1. Multon, K. D. R., & Brown, S. D. (1990). *A preliminary manual for the Social Support Inventory (SSI)*. Adult Transitions Laboratory, Loyola University of Chicago, Chicago, Illinois.
2. Brown, S. D., Brennan, M. & Multon, K. D. (1990). *The Student Transition Questionnaire*. Adult Transitions Laboratory, Loyola University of Chicago.
3. Gysbers, N., Lapan, R. T., Multon, K. D., & Lukin, L. (1992). *Missouri Comprehensive Guidance Competency Survey* Published by the Missouri Department of Elementary and Secondary Education
Three versions: Grades 9-12; Grades 6-9; and Grades 4-6.
4. Koller, J., Holliday, G., & Multon, K. D. (1993). *Koller Adolescent and Adult Behavior Scale*. Published by the Missouri Department of Vocational Rehabilitation.
5. Kivlighan, D. M., Jr., Multon, K. D., & Patton, M. J. (1995). *Missouri Addressing Resistance Scale*.
6. Multon, K. D., Patton, M. J., & Kivlighan, D. M., Jr. (1995). *Missouri Identifying Transference Scale*.
7. Koller, J., Holliday, G., & Multon, K. D. (1995). *Koller Adolescent and Adult Behavior Scale Revised*.
8. Multon, K. D., Holliday, G., & Koller, J. (1995). *Koller Adolescent and Adult Behavior Scale-Revised: Manual for administration, scoring, and interpretation*.

RESEARCH GRANT ACTIVITY (Funded projects denoted by a *)

1. * Multon, K. D. (1990). Relation of self-efficacy beliefs to academic achievement and persistence in junior and senior high school students. Awarded \$500 from the Ralph Bedell Foundation.
2. * Lapan, R. T. Multon, K. D., Lukin, L., & Gysbers, N. (1992). Missouri Comprehensive Guidance Competency Survey: Development project. Awarded \$500 from the Ralph Bedell Foundation.
- 3.. * Lapan, R. T., Gysbers, N. C., Multon, K. D., & Lukin, L. E. (1992). Training of school counselors in the use of the Missouri Comprehensive Guidance Evaluation Survey. Awarded \$3,000 from the Continuing Education Incentive Funds.
4. * Researcher on Dr. Norman Gysber's Comprehensive Guidance Evaluation Project (1992-1993). Awarded \$8,000 from the Missouri Department of Elementary and Secondary Education.
5. * Researcher on Dr. Norman Gysber's Comprehensive Guidance Evaluation Project (1993-1994). Awarded \$8,000 from the Missouri Department of Elementary and Secondary Education.
6. * Multon, K. D. (1993). Isabelle Lyda Professorship. Awarded \$8,155 per year for two years. (1993-1995). Total awarded \$16,310.
7. * Gysbers, N. (Project Director), Multon, K. (Project Co-Director) & Lapan, R. (Project Co-

- Director), (1994). Missouri Comprehensive Guidance Program Evaluation Project: Phase IV. Awarded \$9,000 from the Missouri Department of Elementary and Secondary Education.
8. Lapan, R. T., & Multon, K. D. (1994 and 1995). Evaluating guidance program outcomes for Missouri's children. University of Missouri Research Board. Requested funds: \$29,515.20. Not funded.
 9. Multon, K. D. (1996). Project ACE: Adolescent Career Exploration. Three-year research, training and service grant pre-proposal submitted to the Spencer Foundation. Requested funds: \$319,000. Not funded.
 10. * Multon, K. D. (1996). The Missouri career counseling process and outcome project. University of Missouri Research Council. Awarded \$955.
 11. Multon, K. D. (1996). Promoting decision-making skills through career exploration. Three-year research, training, and service pre-proposal submitted to the W. T. Grant Foundation. Requested funds: \$275,000. Not funded.
 12. Kivlighan, D. M., Jr., & Multon, K. D. Co-Investigators (1996). Project START: Select Teens as Research Trainees. Five-year research, training, and service grant submitted to the National Institute of Mental Health. Requested funds: \$467,000. Not funded.
 13. * Multon, K. D. Primary Investigator (1998). Vocational Rehabilitation Empowerment Program for Persons with Arthritis. Five year research grant **funded for \$568, 711**; One of 4 research projects (plus 4 dissemination projects) in the *Missouri Arthritis Rehabilitation Research and Training Center Grant 1998-2003* (funded for 4 million dollars by the National Institute for Disability Rehabilitation Research). This project is a collaborative effort with the Missouri Division of Vocational Rehabilitation.
 14. * Multon, K. D. Primary Investigator (2001). Psychosocial effects of applying for Social Security Disability Insurance due to arthritis. Research proposal submitted to the Missouri Arthritis Rehabilitation and Training Center for supplemental grant funding. Awarded \$27,221.
 15. Osterlind, S. Primary Investigator; Multon, K.D., Barrow, L, and Dostoglou, S. Co-Primary Investigators. (2002). College BASE Consortium for Assessment of Undergraduate Student Achievement. Proposal submitted to the National Science Foundation. Requested funds: \$499,999 over three years. Not funded.
 16. * Decedue, C. & Smith, J. Primary Investigators; Multon, K. Program Evaluator. (2004). Life Sciences Workforce Development: Partnerships for Innovative Laboratory Training. Funded for \$600,000 over 36 months (starting date 10/1/04) by the National Science Foundation. (1 month per year of summer salary for K. Multon and .50 FTE GRA for the 3 year period to work with K. Multon.)
 17. * Kerr, B. Co-Primary Investigator & Multon, K. D. Co-Primary Investigator (2006). Milestones and Danger Zones for Talented Women in STEM. National Science Foundation. Funded for: \$499,852 over three years (Oct. 2006 to Sept. 2009)

18. Carlin, D. Project Director; Multon, K. Program Evaluator. (2006). Developing an Online Introduction to Global Studies Course. Proposal submitted to FISPE (Fund for the Improvement of Postsecondary Education). Requested funds = \$249,751 over 2 years. Not funded

CONVENTION PRESENTATIONS (R = refereed; * indicates empirical; italicized names are students)

- 1.R Multon, K. D. (1985, March). *The relationship between juvenile delinquency and learning disabilities*. Paper presented at the annual convention of the Illinois Association for Citizens with Learning Disabilities (currently the Illinois Learning Disabilities Association), Matteson, IL.
- 2.R Multon, K. D. & McGovern, T. (1986, October). *The psychological problems associated with learning disabilities: Strategies for coping*. Paper presented at the annual convention of the Illinois Association for Citizens with Learning Disabilities (currently called the Illinois Learning Disabilities Association), Matteson, IL.
- 3.R Multon, K. D., Susman, M., & Hartson, A. (1987, November). *An EAP for teachers: A consultation model meeting training and counseling needs*. Paper presented at the annual convention of the North Central Association for Counselor Education and Supervision, St. Louis, MO.
- 4.R Multon, K. D. (1987, November). *Where does it hurt? A consultant's guide to problem identification and diagnosis*. Paper presented at the annual convention of the North Central Association for Counselor Education and Supervision, St. Louis, MO.
- 5.R* Lent, R. W., Brown, S. D. & Multon, K. D. (1988, March). *Facilitating the transition to college: Theory and treatment of social support*. Paper presented at the annual convention of the American Association for Counseling and Development, Chicago, IL.
- 6.R* Multon, K. D., Brown, S. D., & Lent, R. W. (1989, June). *Relations of academic self-efficacy beliefs and academic outcomes: A meta-analytic investigation*. Poster session presented at the first annual convention of the American Psychological Society, Alexandria, VA.
- 7.R* Gibson, J., Multon, K. D., Brennan, M., & S. D. Brown (1989, August). *The structure of college adjustment among nontraditional students*. Poster session presented at the annual convention of the American Psychological Association, New Orleans, LA.
- 8.R* Multon, K. D. (1991, October). *The underlying structure of spontaneous causal thinking: Counseling implications*. Paper presented at the annual convention of the Mid-Western Educational Research Association, Chicago, IL.
- 9.R* Multon, K. D. & Pupo, C. (1992, October). *Personality characteristics of practitioner versus scientist-practitioner oriented psychology graduate students*. Paper presented at the annual convention of the Mid-Western Educational Research Association, Chicago, IL.
- 10.R* Multon, K. D. & Ritter, T. (1992, August). *Moderators of the relation of self-efficacy beliefs to academic outcomes in mathematics*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.

- 11.R* Multon, K. D., & Remington, J. (1992, October). *Self-efficacy beliefs and writing performance: The effect of a writing intensive class*. Paper presented at the annual convention of the Mid-Western Educational Research Association, Chicago, IL.
- 12.R* Brossart, D., Kivlighan, D. M., Jr., & Multon, K. D. (1993, August). *Using confirmatory factor analysis to examine two models of group experience*. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 13.R* Multon, K. D. (1993, August) *The working alliance in counselor supervision*. Chair of symposium presented by M. J. Patton, H. J. Roehlke, A.P. Jackson, and P. B. Gold with discussants E. C. Holloway and K. L. Davis at the annual convention of the American Psychological Association, Toronto, Canada.
- 14.R* Multon, K. D. & Ritter, T. (1993, August). *Self-efficacy beliefs and moderators as technology for predicting academic outcomes in science*. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 15.R* Multon, K. D. & Heppner, M. J. (1993, August). *Subtypes of career decision status in a high school population*. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 16.R* Ellis, C., & Multon, K. D. (1994, May). *Gender differences in academic and career self-efficacy beliefs in a middle school population*. Poster session presented at the annual convention of the Midwestern Psychological Association, Chicago, IL.
- 17.R* Multon, K. D. (1994, August). Client screening criteria and pre-/post-treatment measures. In M. J. Patton (Chair). *The Missouri Psychoanalytic Counseling Research Project: A preliminary report*. Symposium conducted at the annual convention of the American Psychological Association, Los Angeles, CA.
- 18.R* Multon, K. D., Scholes, R., Koller, J., & Holliday, G. (1994, October). *Behavioral assessment of vocational rehabilitation clients with learning disabilities: Development of the Koller Adolescent and Adult Behavior Scale*. Paper session presented at the annual convention of the Mid-Western Educational Research Association, Chicago, IL.
- 19.R* Multon, K. D., Patton, M. J. & Kivlighan, D. M., Jr. (1995, August). *Development of the Missouri Identifying Transference Scale*. Poster session presented at the annual convention of the American Psychological Association, New York, NY.
- 20.R* Dunham, M., Multon, K. D., & Koller, J. (1996, March). *Rorschach response profiles of adults with specific learning disabilities*. Poster session presented at the annual convention of the National Association of School Psychologists, Atlanta, GA.
- 21.R* Kivlighan, D. M., Jr., & Multon, K. D. (1996, April). *Using the time-limited dynamic psychotherapy manual with novice counselors*. Roundtable session presented at the annual convention of the American Educational Research Association, New York, NY.

- 22.R* *Dvorak, D., & Multon, K. D. (1996, May). A comparison of coping styles and self-efficacy expectations of interpersonal skills for dependent and self-critical adolescents.* Poster session presented at the annual convention of the Midwestern Psychological Association, Chicago, IL.
- 23.R* *Davis, J., Multon, K. D., & Kivlighan, D. M., Jr. (1997, February). The working alliance and internalization of the relationship in psychotherapy.* Paper session presented at the annual convention of Division 39 (Psychoanalysis) of the American Psychological Association, Denver, CO.
- 24.R* *Multon, K. D., Gysbers, N., & Heppner, M. J. (1997, March). The relation of process to outcome in career counseling.* Poster session presented at the annual convention of the American Educational Research Association, Chicago, IL.
- 25.R* *Kivlighan, D. M., Jr., Multon, K. D., & Patton, M. J. (1997, March). The relationship of insight to outcome in time-limited psychoanalytic counseling.* Paper session presented at the annual convention of the American Educational Research Association, Chicago, IL.
- 26.R* *Dunham, M., Multon, K. D., & Koller, J. (1997, August). A comparison of adult learning disability subtypes in the vocational rehabilitation system.* Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 27.R* *Heppner, M. J., Multon, K. D., Gysbers, N., Ellis, C., & Zook, C. (1997, August). Career counseling self-efficacy: Its relation to process and outcome measures.* Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 28.R* *Multon, K. D., Kivlighan, D. M., Jr., Stoelb, M., Wilson, K. S., & Bleier, J. (1997, August). Supervisee behavior in counseling supervision.* Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 29.R* *Smarr, K., Parker, J., Kosciulek, J., Multon, K. D., Buchholz, J., Hewett, J. & Komatireddy, G. (1997, November). Relationship of depressive disorders to health status in rheumatoid arthritis.* Paper presented at the annual national convention of the Association of Rheumatology Health Professionals, Washington, D.C.
- 30.R* *Ellis, C., Multon, K. D., Heppner, M. J., & Gysbers, N. (1998, April). Counselor verbal response modes and the working alliance in career counseling.* Paper presented at the annual national convention of the American Educational Research Association, San Diego, CA.
- 31.R * *Multon, K. D., Heppner, M. J., Gysbers, N., Zook, C., & Ellis, C. (1998, August). Relationship of personal adjustment outcomes to process in career counseling.* In D. Luzzo (Chair), *Career Counseling Process and Outcome*. Symposium conducted at the annual convention of the American Psychological Association, San Francisco, CA.
- 32.R* *Heppner, M. J., Multon, K. D., Gysbers, N., Zook, C., & Ellis, C. (1998, August). Quantitative and qualitative investigations of career counseling process and outcomes.* In D. Luzzo (Chair), *Career Counseling Process and Outcome*. Symposium conducted at the annual convention of the American Psychological Association, San Francisco, CA.

- 33.R* Zook, C., & Multon, K. D. (1998, August). *Disordered eating and perceived gender role stress*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 34.R* Tuomi, N., & Multon, K. D. (1998, August). *Motivation and self-efficacy in three substance abuse treatment groups*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 35.R* Mobley, M., & Multon, K. D. (1999, April). *The effects of perfectionism in the counseling process*. Poster session presented at the annual convention of the American Educational Research Association Montreal, Canada.
- 36.R* Smarr, K., Rhee, S. H., Parker, J., Petroski, G., Multon, K. D., Johnson, J., Hewett, J., Wright, G., & Walker, S. (1999, November). *The mediating effects of change in cognition on depression and pain in persons with RA*. Poster session presented at the annual convention of the Association of Rheumatology Health Professionals, San Diego, CA.
- 37.R* Multon, K. D., Heppner, M. J., Gysbers, N., Wood, R., Lee, F., Lee, D., & McKinnen, L. (2000, April). *Development of the taxonomy of career transition resources*. Paper session presented at the annual convention of the American Educational Research Association, New Orleans, LA.
- 38.R* Multon, K. D., Smarr, K., Jones, N., Suarez, G., & Dillon, M. (2000, April). *Development of the Missouri Commitment to Change Scale*. Poster session presented at the annual convention of the American Educational Research Association, New Orleans, LA.
39. Multon, K. D. (2000, April). *Counseling college students*. Discussant for a symposium with four papers presented at the annual convention of the American Educational Research Association, New Orleans, LA.
- 40.R Taylor, M., Multon, K. D., & Smarr, K. (2000, May). *Vocational counseling: Arthritis rehabilitation in the 21st century*. Workshop presented at the annual convention of the The Alliance for Rehabilitation Counseling (NRCA/ARCA) Annual Professional Development Symposium, Plymouth, MA.
- 41.R* Schmitz, M., & Multon, K. D. (2000, August). *Alexithymia, self-care, and life satisfaction*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.
- 42.R* Zook, C., & Multon, K. D. (2000, August). *Influences of achievement, exploration, and feminist identity on career self-efficacy and outcomes expectations*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.
- 43.R* Ellis-Kalton, C., Multon, K. D., Heppner, M. J., & Gysbers, N. (2000, August). *Working alliance and counselor verbal response modes in career counseling*. Poster session presented at the annual convention of the American Psychological Association annual convention, Washington, D.C.
- 44.R* Multon, K. D., Parker, J., Smarr, K., Stuckey, R., Petroski, G., Hewett, J., Wright, G., Rhee, S., & Walker, S. (2000, August). *Effects of stress management on pain behavior in rheumatoid*

- arthritis*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.
- 45.R* Jones, N. T. & Multon, K. D. (2001, August). *Comorbidity, typologies, and treatment outcomes in a correctional substance abuse treatment population*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 46.R* Wilson, K. S. & Multon, K. D. (2001, August). *The impact of stress on health outcomes among law students*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 47.R* Lee D., Heppner, M., Heppner, P., Multon, K. D., & Gysbers, N. C. (2001, August). *The role of problem solving in career counseling outcomes*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 48.R* Multon, K. D., Heppner, M. J., Gysbers, N., Lee, F., & Wood, R. (2001, August). Subtypes of adult clients with career and adjustment problems. In V. Skorikov (Chair), *Career Development and Mental Health: Theoretical and Counseling Issues*. Symposium conducted at the annual convention of the American Psychological Association, San Francisco, CA.
- 49.R* Heppner, M. J., Multon, K. D., & Gysbers, N. (2001, August). Informing career counseling training through programmatic empirical research. In M. J. Heppner and K. M. O'Brien (Co-Chairs), *Career Counselor Training: Empirical Models, Social Justice Settings, and Diverse Populations*. Symposium conducted at the annual convention of the American Psychological Association, San Francisco, CA.
- 50.R Taylor, M., Multon, K. D., Smarr, K., & Clark, C. (2001, August). *ARCTIC: Preventing negative occupational outcomes for individuals with arthritis through multi-professional interventions*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 51.R* Taylor, M., Multon, K. D., Clark, C., & Sandstedt, S. (2002, August). *Career development issues for persons with arthritis*. Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 52.R* Clark, C., Multon, K. D., Taylor, M. & Sandstedt, S. (2002, August). *Psychological effects of applying for Social Security Disability Insurance for persons with arthritis*. Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 53.R* Multon, K. D., Taylor, M., Clark, C., & Sandstedt, S. (2002, August). *Arthritis Career Transitions Survey (ACTS): Development and psychometric properties*. Poster session presented at the annual convention of the American Psychological Association, Chicago, IL.
- 54.R* Smarr, K. L., Multon, K. D., Hewett, J. E., Derrick, B., Weston, D. S., Komitareddy, G., Mantooth, S., & Parker, J. C. (2002, October). *Arthritis continuing education for vocational rehabilitation counselors*. Paper session presented to the annual convention of the Association of Rheumatology Health Professionals, New Orleans, LA.
- 55.R* Multon, K. D. (2003, April). Arthritis Rehabilitation Center: Training in Careers (ARCTIC). In K.

- D. Multon's and B. Mallinckrodt's (Co-Chairs) *Applications of Counseling Psychology to Occupational Rehabilitation and Health Psychology*. Symposium presented at a national conference entitled Missouri's Legacy of Innovation in Counseling Psychology: Celebrating 50 Years of APA Accreditation, Columbia, MO.
- 56.R* Taylor, M., Multon, K. D., Clark, C., Sandstedt, S., & Yang, E. (2003, August). *Arthritis and perfectionism: Do standards matter?* Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 57.R* Multon, K. D., Hammond, M., & Carona, F. (2003, August). Career decision subtypes in a college sample. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 58.R* Smarr, K., Multon, K. D., Parker, J. C., & Hewett, J. E. (2003, August). *Arthritis continuing education for vocational rehabilitation counselors*. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.
59. Multon, K. D. (2003, August). *There's hope on the road ahead*. New Fellow's talk presented at the annual convention of the American Psychological Association, Toronto, Canada.
- 60.R* Multon, K. D., Hammond, M. S., Lumpkin, A., Mikula, T. S., Argyrides, M. B., & Pearce, B. S. (2004, August). *A cluster-analytic examination of the career development needs of college athletes*. Poster session presented at the annual convention of the American Psychological Association, Honolulu, Hawaii.
- 61.R* Multon, K. D., Shortridge-Pearce, B. E., & Frey, B. B. (2005, August). *Relation of self-efficacy beliefs to academic outcomes: An Update*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.
- 62.R* Yang, E., Williams, D., Kirsner, B., Lichtenberg, J. W., & Multon, K. D. (2005, August). *Validation of the Client Concerns Inventory*. Poster session presented the annual convention of the American Psychological Association, Washington, D.C.
- 63.R* Shortridge-Pearce, B. E., & Multon, K. D. (2005, August). *Psychosocial factors, health, and women's work*. Poster session presented at the annual convention of the American Psychological Association, Washington, D.C.
- 64.R* Multon, K. D., Hammond, M., & Shortridge-Pearce, B. E. (2006, August). *A cluster-analytic examination of the career development needs of African American college students*. Poster session presented at the annual convention of the American Psychological Association, New Orleans, LA.
- 65.R* Multon, K. D., Sutor, D., Decedue, C., Hunt, M., Redecker, J., & Krumme, K. (2007, April). *Career development in the workplace*. Poster presented at the annual convention of the American Educational Research Association, Chicago, IL.
- 66.R* Schuetz, S. & Multon, K. D. (2007, August). *Relationship of alexithymia, interpersonal problems, and self-understanding to psychological distress*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.

- 67.R* Multon, K. D., Kerr, B. A., Syme, M., & Fry, N. (2007, August). *Development of the Gender Relations Inventory*. Poster session presented at the annual convention of the American Psychological Association, San Francisco, CA.
- 68.* Kerr, B. A., & Multon, K. D. (2008, March). Milestones and danger zones of talented women in STEM. Invited presentation at Gifted Association of Missouri/ National Gifted Resource Council, St. Louis, MO.
- 69.* Kerr, B. A., & Multon, K. D. (2008, March). Milestones and danger zones of gifted girls. Invited presentation at the Ohio Association for Talented and Gifted, Medina, OH.
70. Multon, K. D. (2008, March). Working with your university on grants. In M. Marten's *Changing realities of academia: Counseling psychologists discuss strategies for obtaining grant funds*. Presentation at an invited symposium at the International Counseling Psychology Conference, Chicago, IL.
- 71.R* Johnson, D., Vargas, C., Multon, K. D., Hammond, M., Moore, T., Cruse, S., & Sharma, S. (2008, March). *Career aspirations of African-American college students*. Poster session presented at the International Counseling Psychology Conference, Chicago, IL.
- 72.R* Kerr, B. A., Multon, K. D., Syme, M., Fry, N., Hammond, M., Kurpius, S., Owens, R., & Ackerrman, C. (2008, March). *Development of the Distance from Privilege Measure*. Poster session presented at the International Counseling Psychology Conference, Chicago, IL.

MEMBERSHIPS AND PARTICIPATION IN PROFESSIONAL ORGANIZATIONS

American Psychological Association, 1985-1990 (student member), 1990-present (Member; Fellow 2002)
APA Science Directorate: Reviewer of Dissertation Proposals for the APA Awards, 1994
Division of Counseling Psychology (17), 1990-present
Member of the Fellow Selection Committee (17), 2007-2010
Reviewer for Proposals for the *Society of Vocational Psychology*, 2002
Member of the *Nominations to APA Boards and Committees Committee*, 1999-2002
Member of the *Awards Committee*, 1993-1996
Chair of *Barbara Kirk Award Subcommittee*, 1994-1995
Co-chair of the *Hospitality Suite Committee*, 1992-1993, Toronto, Canada
Member of the *Program Committee*, 1990-1993
Member of the *Hospitality Suite Committee*, 1990-1991, San Francisco
Division of Rehabilitation Psychology (22), 1999-present
Division of Psychoanalysis (39), 1991-1993
Division of Evaluation, Measurement, and Statistics (5), 1991-1996

APA Accreditation Committee:

-APA site visitor for Boston College (April, 1995) and Indiana State University (June, 1995)

American Counseling Association, 1991-1996

American Educational Research Association, 1991- present

Mid-Western Educational Research Association, 1991-2003
Division D: Measurement and Research Methodology, 1991-1994
Division E: Counseling and Human Development, 1991-present
Reviewer for National Convention Proposals 1996, 1999, 2000, 2001, 2002

COURSES TAUGHT *University of Missouri ** University of Kansas

*A320 Foundations of School and Counseling Psychology (Writing Intensive)
*A321 Parent Counseling and Consultation
*A351 Foundations of Group Procedures
*A406 Mental Health Principles and Practices
*A409 Overview of Educational Research (masters level)
*A420 Counseling Methods and Practices
*A425 Supervised Practice in Counseling
*A439 Foundations of Educational Research (doctoral level)
*A482 Personality Assessment of Adults
*A485 Projective Assessment of Adults
**PRE842 Counseling Practicum
**PRE948 Advanced Counseling Practicum I
**PRE996 College Teaching Experience in Counseling Supervision
**PRE998 Seminar: Projective Assessment

OTHER TEACHING - RELATED ACTIVITIES

Supervision:

Supervision of Psychology intern at University of Kansas
Supervision of PRE 832 practicum students (individual supervision) at University of Kansas
Supervision of teaching assistants at University of Missouri
Group Supervision of Doctoral students supervising pre-practicum students
Individual Supervision of at least one practicum student every semester from 1990-2004
Supervision of students taking problems courses most semesters (research experience)
Supervision of Honors Psychology undergraduate on research project during 1993-1994
Supervision of Honors Psychology undergraduate on research project during 1995-1996

Advisees Graduated:

12 doctoral students (MU)
3 educational specialist students (MU)
9 master of arts students (research manuscript required) (MU)
6 master of science students (KU)
14 master of education students (MU)
10 bachelor of educational studies students (MU)

Chair of Dissertations Defended:

*Brenna Shortridge Pearce (May, 2008) "Psychosocial predictors of overall quality of life in women"

- *Steven Schuetz (April, 2003) "The relationship of alexithymia, interpersonal problems, and self-understanding to psychological distress"
- *Karen L. Smarr (April, 2003) "Arthritis continuing education for vocational rehabilitation counselors"
- *Kenneth Spencer Wilson (February, 2001) "The Effects of Stress on Health Outcomes Among Law Students"
- *Nicole Tuomi Jones (October, 2000) "Comorbidity, Typologies, and Treatment Outcomes in a Correctional Substance Abuse Treatment Population"
- *Catherine Zook (August, 1999) "The Predictive Influence of Academic Achievement, Career Exploration, Self-Esteem, and Feminist Identity to the Career Self-Efficacy and Outcome Expectations of College Women"
- *Martha Schmitz (April, 1999) "Alexithymia, Self-Care, and Satisfaction with Life in College Students"
- *Lenore Binen (April, 1998) "A Treatment Outcome at a University Counseling Center"
- *Jack Rowe (October, 1997) "An Effect of Inspiration to Expiration Ratio on Autonomic Arousal"
- *Mardis Dunham (December, 1996) "A Comparison of Adult Learning Disability Subtypes in the Vocational Rehabilitation System"
- *Jeffrey Davis (July, 1996) "The Working Alliance and Internalization of the Relationship in Psychotherapy"
- *Laurel Kramer (September, 1994) "Gender and Self-Efficacy in Fourth Through Ninth Graders"
- *Gail E. Wright (July, 1994) "Employers' Perceptions of Nonverbal Communication in Job Interviews for Persons with Disabilities"

DEPARTMENT, COLLEGE, AND UNIVERSITY SERVICE ACTIVITIES

University of Kansas: Department Committee Work (2003-present):

Department Chair
Counseling Psychology Committee
Counseling Psychology Doctoral Admissions Committee; 2005; 2006
Counseling Psychology Masters Admissions Committee Chair (2007)
Director of the Masters' Program in Counseling Psychology; 2006-present
Director of the Educational Psychology Program; 2006-present

University of Kansas: School of Education Committee Work (2003-present):

Administrative Council; 2003-present
Assessment Committee; 2003-2004
Institute of Educational Research and Public Service Advisory Committee; 2003-2004
Search Committee for SPED Department Chair; member 2007-2008

University of Kansas: University Committee Work (2003-present)

Student Success Priority Group on Assessment; 2004
Fifth Year Evaluation of Dean Committee; 2006
Department Chair Development Committee; 2006-2007
Faculty Senate; 2007-present

University of Missouri: Department Committee Work (1990-2003):

Masters Admissions Committee; 1990-1997; Chair 1993-1996
Masters Comprehensive Exam Committee; Chair 1992-1993; 1995-1996

Internship/Practica Committee;1990-2002; *Co-Chair* 1991-1992; 1997-1999; Fall 2001
Faculty Personnel, Promotion, Retention, Tenure, Merit, and Retention Committee; 1997-2000
Human Subjects Review Board; 1995-1996
Curriculum Committee; 1993-1994, 1998-1999
Library Committee; 1990-1992; 1993-1994
Counseling Psychology Training Committee; 1990-2003
Practicum Committee of the Joint Training Committee; 1994-1996
Doctoral Admissions Committee; 1990-1991, 1992-1993; 2001-2002
Colloquium Series Committee; 1990-1992
Doctoral Comprehensive Exam Committee; 1990-1991; 1996-2001; *Chair* Fall, 1997
Faculty Search Committees
 2001-2002 Rehabilitation Counseling Faculty Search
 2000-2001 Rehabilitation Counseling Faculty Search
 1996-1997 Counseling Psychology Faculty Search
 1995-1996 Educational Psychology Faculty Search
 1995-1996 Clinic Director for the LD Assessment and Consultation Clinic
 1993-1994 Rehabilitation Counseling Faculty Search, *Chair*
 1993-1994 Clinical Assistant Professor for the Assessment and Consultation Clinic Search
 1991-1992 Counseling Psychology Faculty Search
 1990-1991 Rehabilitation Counseling Faculty Search
 Selection Criteria for Masters Admissions Committee; 1993
Measurement/Assessment Committee; 1991
Work Load Committee; 1990

University of Missouri: College of Education Committee Work:

Financial Award Subcommittee (E&CP awards): 1996-2002
Financial Awards Committee; 1992-1995; *Chair* 1993-1994
Research Committee; 1993-1994
Special Cases Committee for Selection, Retention, Graduation, and Certification; 1991-1994
Isabelle Lyda Professorship Selection Committee; 1995

University of Missouri: University Committees:

Presidential Teaching Award Selection Committee; 2003
 - (appointed by the President; system-wide teaching award)
Faculty Teaching Awards Committee; 2003 (appointed by the Provost)
MU Research Council; 2002-2003
MU Office of Research Advisory Committee; 2002-2003
Graduate Faculty Senate; 2001-2003
 Academic Affairs Committee, 2001-2003
Grievance Hearing Panel; 1999-2002
Status of Women Committee; 1999-2002; *Chair* 2000-2001
Governor's Excellence in Teaching Award Committee 2001 (appointed by Provost)
Revision of Student Records Committee; 1995-1998
President's Award for Research Selection Committee; 1998; 1999 (appointed by Provost)
Faculty Development Advisory Committee; 1994-1997
Student Grievance Committee; 1995-1996

EDITORIAL BOARD MEMBERSHIPS

Journal of Vocational Behavior, 1996-present
Group Dynamics: Theory, Research, and Practice, 2002 - present

Journal of Counseling Psychology, 1997-2000; 2005
Journal of Career Development, 1994-2005
Psychotherapy Research: An International Journal, 2002- 2004

AD HOC REVIEWER

Social Behavior and Personality: An International Journal: 2006-present
Journal of Clinical and Social Psychology: 2005-present
Sage Publications (Book Reviews): 2004
Psychological Reports: Perceptual and Motor Skills 2002
The Counseling Psychologist, 1995-present
Psychotherapy Research, 2000-2002
Journal of Counseling Psychology, 1993- 1996; 2001-2004; 2006-
Journal of Vocational Behavior, 1995- 1995
Journal of Career Development, 1992 - 1993
Journal of Personality and Social Psychology, 1992-1996